



**The Appropriate  
Adult Service Ltd.**

**MONITORING EQUAL OPPORTUNITIES**

**This part of the form is used for monitoring purposes only.**

The Appropriate Adult Service is committed to a policy of equal opportunities in employment. In order to monitor the operation of this policy, it is necessary to collect information from all job applicants and employees on the key characteristics which relate to equal opportunity in employment.

**Gender**

Male  Female

**Ethnic Origin**

Please note: Ethnic origin questions are not about nationality, place of birth or citizenship, they are about colour and broad ethnic group – UK citizens can belong to any of the groups indicated.

White  Irish

Indian  Pakistani

Bangladeshi  Chinese

Black-African  Black-Caribbean

Black-Other (please specify)   
.....

Other (please specify)   
.....

**Disability**

The Disability Discrimination Act 1995 defines a disabled person as a person with a physical or mental impairment which has a substantial and long term adverse effect on his/her ability to carry out normal day to day activities.

Do you consider yourself disabled, as defined by the Disability Discrimination Act?

Yes  No