



MONITORING EQUAL OPPORTUNITIES

This part of the form is used for monitoring purposes only.

The Appropriate Adult Service is committed to a policy of equal opportunities in employment. In order to monitor the operation of this policy, it is necessary to collect information from all job applicants and employees on the key characteristics which relate to equal opportunity in employment.

Gender

Male Female

Ethnic Origin

Please note: Ethnic origin questions are not about nationality, place of birth or citizenship, they are about colour and broad ethnic group – UK citizens can belong to any of the groups indicated.

White Irish

Indian Pakistani

Bangladeshi Chinese

Black-African Black-Caribbean

Black-Other (please specify)
.....

Other (please specify)
.....

Disability

The Disability Discrimination Act 1995 defines a disabled person as a person with a physical or mental impairment which has a substantial and long term adverse effect on his/her ability to carry out normal day to day activities.

Do you consider yourself disabled, as defined by the Disability Discrimination Act?

Yes No